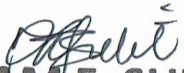


**GUIDELINES/MECHANICS IN RANKING OF DELIVERY UNITS
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2020**

1. BASC made use of the result of the SPMS (IPCR/OPCR) of faculty and staff in determining their eligibility for the Performance-Based Bonus 2020.
2. Physical Accomplishment of delivery units based on GAA targets was computed and the mean percentage was weighted by seventy (70%).
3. Ten percent (10%) was given to the degree/extent of participation (no. of faculty/non-teaching personnel) within the DU in accomplishing their targets.
4. Twenty percent (20%) was given to the mean performance rating (IPCR/OPCR) within the Delivery Units.


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