



Republic of the Philippines  
**BULACAN AGRICULTURAL STATE COLLEGE**

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Cert. No. 19.67.PH212501.00

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# **BASC FREEDOM OF INFORMATION MANUAL**

PURSUANT TO EXECUTIVE ORDER NO. 02, SERIES OF 2016  
OPERATIONALIZING IN THE EXECUTIVE BRANCH THE PEOPLE'S  
CONSTITUTIONAL RIGHT TO INFORMATION AND  
REPUBLIC ACT 11032 OR THE EASE OF DOING BUSINESS AND  
EFFICIENT GOVERNMENT SERVICE DELIVERY ACT OF 2018

APPROVED BY THE BOARD OF TRUSTEES DURING THE 90<sup>TH</sup>  
REGULAR MEETING, SEPT. 2, 2020



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## SECTION 1: OVERVIEW



**Purpose:** The purpose of this Bulacan Agricultural State College Freedom of Information Manual (BASC FOI Manual, for brevity) is to provide the process to guide and assist the BULACAN AGRICULTURAL STATE COLLEGE (BASC, for brevity) and its campuses, in dealing with requests of information received under Executive Order (E.O.) No. 2, Series of 2016 on Freedom of Information (FOI) – (Annex “A”)

**Structure of the Manual:** This BASC FOI Manual shall sets out the rules and procedures to be followed by BASC and its campuses, when a request for access to information is received. The College President shall be responsible for all actions carried out under this BASC FOI Manual and may delegate this responsibility to the Vice Presidents and the respective Campus Directors/ Campus Deans. The College President or the duly designated Vice Presidents , Campus Directors/ Campus Deans, may delegate a specific officer to act as the Decision Maker (DM) who shall have overall responsibility for the initial decision on FOI request, (i.e. to decide whether to release all the records, partially release the records or deny access).

**Coverage of the Manual:** The BASC FOI Manual shall cover all requests for information directed to BASC and its campuses.

**FOI Receiving Officer:** There shall be an FOI Receiving Officer (FRO) designated at the BASC. The FRO shall preferably come from the Public Assistance or Information Office, or its equivalent, (of the SUCs). The FRO shall hold office at the Records Section Department.

The functions of the FRO shall include receiving on behalf of the BASC and its campuses, all requests for information. The FRO shall maintain a logbook of all requests chronologically received for accountability purposes.

While the FRO is the person responsible on receiving requests for information it shall be the College Records Officer that certifies that the veracity of records requested by the concerned party.

The request shall be forwarded to the appropriate person/ office who/ which has custody of the records. The FRO shall monitor all FOI requests and appeals, provide assistance to the FOI Decision Maker (FDM), provide assistance and support to the public and staff with regard to FOI, compile statistical information as required, and conduct initial evaluation of the request. Upon the completion of the evaluation within the period set in EO No. 02, series of 2016. The FRO shall advise the requesting party whether the request will be forwarded to the FOI Decision Maker (FDM) for further evaluation, or deny the request based on:



That the form is incomplete; or  
That the information is already disclosed in BASC's Official Website (BASC [www.basc.edu.ph](http://www.basc.edu.ph)), [foi.gov.ph](http://foi.gov.ph) or [data.gov.ph](http://data.gov.ph).

The BASC campuses, other than the main campus where the administration building is located, shall assign their respective FROs.

**FOI Decision Maker:** There shall be an FOI Decision Maker (FDM), designated by the College President, with a rank of not lower than a Division Chief or its equivalent, who shall conduct evaluation of the request for information and has the authority to grant the request, or deny it based on the following:

- i. That BASC does not have the information requested;
- ii. That the information requested contains sensitive personal information protected by the Data Privacy Act of 2012;
- iii. That the information requested falls under the list of exceptions to FOI; or
- iv. That the request is an unreasonable subsequent identical or substantially similar request from the same requesting party whose request has already been previously granted or denied by BASC.

**Central Appeals and Review Committee:** There shall be a central appeals and review committee composed of three (3) officials with a rank not lower than a Director or its equivalent, designated by the College President to review and analyze the grant or denial of request of information. The Committee shall also provide expert advice to the College President on the denial of such request.

**Approval and Denial of Request to Information:** The FDM shall approve or deny all request of information. In case where the FDM is on official leave, the College President may delegate such authority to any of the Vice--Presidents, Campus Director and/ or College Dean concerned.

## **SECTION 2: DEFINITION OF TERMS**

**ADMINISTRATIVE FOI APPEAL.** An independent review of the initial determination made in response to a FOI request. Requesting parties who are dissatisfied with the response made on their initial request have a right to appeal that initial determination to an office within the agency, which will then conduct an independent review.



**ANNUAL FOI REPORT.** A report to be filed each year with the Presidential Communications Operations Office (PCOO) by all government agencies detailing the administration of the FOI. Annual FOI Reports contain detailed statistics on the number of FOI requests received, processed, and pending at each government office.

**CONSULTATION.** When a government office locates a record that contains information of interest to another office, it will ask for the views of that other agency on the disclosability of the records before any final determination is made. This process is called a “consultation”.

**data.gov.ph.** The Open Data website that serves as the government’s comprehensive portal for all public government data is searchable, understandable , and accessible.

**FOI.gov.ph.** The website that serves as the government’s comprehensive FOI website for all information on the FOI. Among any other features, FOI.gov.ph provides a central resource for the public to understand the FOI, to locate records that are already available online, and learn how to make a request for information that is not yet publicly available. FOI.gov.ph also promotes agency accountability for the administration of the FOI by graphically displaying the detailed statistics contained in Annual FOI Reports, so that they can be compared by agency and overtime.

**EXCEPTIONS.** Information that should not be released and disclosed in response to a FOI request because they are protected by the Constitution, laws or jurisprudence.

**FREEDOM OF INFORMATION (FOI).** The Executive Branch recognizes the right of the people to information on matters of public concern, and adopts and implements a policy of full public disclosure of all its transactions involving public interest, subject to the procedures and limitations provided in Executive Order No. 2. This right is indispensable to the exercise of the right of the people and their organizations to effective and reasonable participation at all levels of social, political and economic decision-making.

**FOI CONTACT.** The name, address and phone number at each government office where you can make a FOI request

**FOI REQUEST.** A written request submitted to a government office personally or by email asking for records on any topic. A FOI request can generally be made by any Filipino to any government office.



**FOI RECEIVING OFFICE.** The primary contact at each agency where the requesting party can call and ask questions about the FOI process or the pending FOI request.

**FREQUENTLY REQUESTED INFORMATION.** Info released in response to a FOI request that the agency determines have become or are likely to become the subject of subsequent requests for substantially the same records.

**FULL DENIAL.** When the AGENCY or any of its office, bureau or agency cannot release any records in response to a FOI request, because, for example, the requested information is exempt from disclosure in its entirety or no records responsive to the request could be located.

**FULL GRANT.** When a government office is able to disclose all records in full in response

**INFORMATION.** Shall mean any records, documents, papers, reports, letters, contracts, minutes, and transcripts of official meetings, maps, books, photographs, data, research materials, films, sound and video recording, magnetic or other tapes, electronic data, computer stored data, any other like or similar data or materials recorded, stored or archived in whatever format, whether offline or online, which are made, received, or kept in or under the control and custody of any government office pursuant to law, executive order, and rules and regulations or in connection with the performance or transaction of official business by any government office.

**INFORMATION FOR DISCLOSURE.** Information promoting the awareness and understanding of policies, programs, activities, rules or revisions affecting the public, government agencies, and the community and economy. It also includes information encouraging familiarity with the general operations, thrusts and programs of the government. In line with the concept of proactive disclosure and open data, these types of information can already be posted to government websites, such as [data.gov.ph](http://data.gov.ph), without need for written requests from the public.

**MULTI-TRACK PROCESSING.** A system that divides incoming FOI requests according to their complexity so that simple requests requiring relatively minimal review are placed in one processing track and more complex requests are placed in one or more other tracks. Requests granted expedited processing are placed in yet another track. Requests in each track are processed on a first in/first out basis.



**OFFICIAL RECORD/S.** Shall refer to information produced or received by a public officer or employee, or by a government office in an official capacity or pursuant to a public function or duty.

**OPEN DATA.** Refers to the publicly available data structured in a way that enables the data to be fully discoverable and usable by end users.

**PARTIAL GRANT/PARTIAL DENIAL.** When a government office is able to disclose portions of the records in response to a FOI request, but must deny other portions of the request.

**PENDING REQUEST OR PENDING APPEAL.** An FOI request or administrative appeal for which a government office has not yet taken final action in all respects. It captures anything that is open at a given time including requests that are well within the statutory response time.

**PERFECTED REQUEST.** A FOI request, which reasonably describes the records, sought and is made in accordance with the government office's regulations.

**PERSONAL INFORMATION.** Shall refer to any information, whether recorded in a material form or not, from which the identify of an individual is apparent or can be reasonably and directly ascertained by the entity holding the information, or when put together with other information would directly and certainly identify an individual.

**PROACTIVE DISCLOSURE.** Information made publicly available by government agencies without waiting for a specific FOI request. Government agencies now post on their websites a vast amount of material concerning their functions and mission.

**PROCESSED REQUEST OR PROCESSED APPEAL.** The number of requests or appeals where the agency has completed its work and sent a final response to the requester.

**PUBLIC RECORDS.** Shall include information required by laws, executive orders, rules, or regulations to be entered, kept, and made publicly available by a government office.

**PUBLIC SERVICE CONTRACTOR.** Shall be defined as a private entity that has dealing, contract, or a transaction or whatever form or kind with the government or a government agency or office that utilizes public funds.

**RECEIVED REQUEST OR RECEIVED APPEAL.** An FOI request or administrative appeal that an agency has received within a fiscal year.



**REFERRAL.** When a government office locates a record that originated with, or is of otherwise primary interest to another agency, it will forward that record to the other agency to process the record and to provide the final determination directly to the requester. This process is called a “referral.”

**SENSITIVE PERSONAL INFORMATION.** As defined in the Data Privacy Act of 2012, shall refer to personal information:

- (1) About an individual race, ethnic origin, marital status, age, color, and religious philosophical or political affiliations;
- (2) About an individual health, education, genetic or sexual life of a person, or to any proceedings for any offense committed or alleged to have committed by such person, the disposal of such proceedings or the sentence of any court in such proceedings;
- (3) Issued by government agencies peculiar to an individual which includes, but not limited to, social security numbers, previous or current health records, licenses or its denials, suspension or revocation, and tax returns;; and
- (4) Specifically established by an executive order or an act of Congress to be kept classified.

**SIMPLE REQUEST.** A FOI request that an agency anticipates will involve a small volume of material or which will be able to be processed relatively quickly.

### **SECTION 3. PROMOTION OF OPENNESS IN GOVERNMENT**

**Duty to Publish Information.** The BASC and its campuses shall regularly publish, print and disseminate at no cost to the public and in an accessible form, in conjunction with Republic Act 9485, or the Anti-Red Tape Act of 2007, and through their website, timely, true, accurate and updated key information including, but not limited to:

- a. A description of its mandate, structure, powers, functions, duties and decision-making process;
- b. A description of frontline services it delivers and the procedure and length of time by which they may be availed of;
- c. The names of its key officials, their powers, functions and responsibilities, and their profiles and curriculum vitae;
- d. Work programs, development plans, investment plans, projects, performance targets and accomplishments, and budgets, revenue allotments and expenditures;





- e. Important rules and regulations, orders or decisions;
- f. Current and important database and statistics that it generates;
- g. Bidding processes and requirements; and
- h. Mechanisms or procedures by which the public may participate in or otherwise influence the formulation of policy or the exercise of its powers.

**Accessibility of Language and Form.** The BASC and its campuses shall endeavor to translate key information into major Filipino languages and present them in popular form and means.

**Keeping of Records.** The BASC and its campuses shall create and/or maintain in appropriate formats, accurate and reasonably complete documentation or records, policies, transactions, decisions, resolutions, enactments, actions, procedures, operations, activities, communications and documents received or filed with them and the data generated or collected.

#### **SECTION 4. PROTECTION OF PRIVACY**

While providing for access to information, the BASC and its campuses shall afford full protection to a person's right to privacy, as follows:

- a. The BASC and its campuses shall ensure that personal information, particularly sensitive personal information, in its custody or under its control is disclosed only as permitted by existing laws;
- b. The BASC and its campuses shall protect personal information in its custody or under its control by making reasonable security arrangements against unauthorized access, leaks or premature disclosure;
- c. The FRO, FDM, or any employee or any official who has access, whether authorized or unauthorized, to personal information in the custody of BASC and its campuses, shall not disclose that information except as authorized by existing laws.

#### **SECTION 5. STANDARD PROCEDURE** (See Annex "D" for flowchart)

##### **1. Receipt of Request for Information.**



1.1 The FOI Receiving Officer (FRO) shall receive the request for information from the requesting party and check compliance of the following requirements:

- The request must be in writing;
- The request shall state the name and contact information of the requesting party, as well as provide valid proof of identification or authorization; and
- The request shall reasonably describe the information requested, and the reason for, or purpose of, the request for information. (See Annex "E")

The request can be made through email, provided that the requesting party shall attach in the email a scanned copy of the FOI application request, and a copy of a duly recognized government ID with photo.

1.2 In case the requesting party is unable to make a written request, because of illiteracy or due to being a person with disability, he or she may make an oral request, and the FRO shall reduce it in writing.

1.3 The request shall be stamped received by the FRO, indicating the date and time of the receipt of the written request, and the name, rank, title and position of the public officer who actually received it, with a corresponding signature and a copy, furnished to the requesting party. In case of email requests, the email shall be printed out and shall follow the procedure mentioned above, and be acknowledged by electronic email. The FRO input the details of the request on the Request Tracking System and allocate a reference number.

1.4 The BASC and its campuses must respond to request promptly, not be longer than three (3) working days in the case of simple transactions and seven (7) working days in the case of complex transactions from the date the request and/or complete application or request was received.

A working day is any day other than a Saturday, Sunday or a day which is declared a national public holiday in the Philippines. In computing for the period Art 13 of the New Civil Code shall be observed.

The date of the receipt of the request will be either:

- a. The day on which the request is physically or electronically delivered to the government office, or directly into the email inbox of a member or staff; and



b. If the government office has asked the requesting party for further details to identify and locate the requested information, the date on which the necessary clarification is received.

An exception to this will be where the request has been emailed to an absent member of staff, and this has generated an 'out of office' message with instructions on how to re-direct the message to another contact. Where this is the case, the date of receipt will be the day the request arrives in the inbox of that contact.

1.5 For applications or requests involving activities which pose danger to public health, public safety, public morals, public policy, and highly technical application, the prescribed processing time shall in no case be longer than twenty (20) working days or as determined by the government agency or instrumentality concerned, whichever is shorter.

The maximum time prescribed above may be extended only once for the same number of days, which shall be indicated in the BASC Citizen's Charter. Prior to the lapse of the processing time, the FRO shall notify the applicant or requesting party in writing of the reason for the extension and final date of release of the government service/s requested. Such written notification shall be signed by the applicant or requesting party to serve as proof of notice.

In cases where the cause of delay is due to force majeure or natural or man-made disasters, which result to damage or destruction of documents, and/or system failure of the computerized or automatic processing, the prescribed processing times mandated shall be suspended and appropriate adjustments shall be made.

**2. Initial Evaluation.** After receipt of the request for information, the FRO shall evaluate the contents of the request.

2.1. Request relating to more than one office other than BASC: If a request for information is received which requires to be complied with, of different attached agencies, bureaus and offices, the FRO shall forward such request to the said attached agency, bureau and office concerned and ensure that it is well coordinated and monitor its compliance. The FRO shall also clear with the respective FROs of such agencies, bureaus and offices that they will be only provided the specific information that relates to their agencies, bureaus and offices.

2.2. Requested information is not in the custody of BASC and its campuses: If the requested information is not in the custody of the



BASC and its campuses, following referral and discussions with the FDM, the FRO shall undertake the following steps:

i. If the records requested refer to another department, agency, division or office, the requested will be immediately transferred to such appropriate department, agency, division or office through the most expeditious manner and the transferring office must inform the requesting party that the information is not held within the prescribed working day limit. The prescribed working day requirement for the receiving office commences the day after it receives the request.

ii. If the records refer to an office not within the coverage of E.O. No. 2, the requesting party shall be advised accordingly and provided with the contact details of that office, if known.

2.3. Requested information is already posted and available on-line: Should the information being requested is already posted and publicly available in the BASC's website ([www.basc.edu.ph](http://www.basc.edu.ph)), or [data.gov.ph](http://data.gov.ph) or [foi.gov.ph](http://foi.gov.ph), the FRO shall be denied. However, the FRO shall inform the applicant of the reason of such denial.

2.4. Requested information is substantially similar or identical to the previous request: Should the requested information be substantially similar or identical to a previous request by the same requester, the request shall be denied. However, the FRO shall inform the applicant of the reason of such denial.

**3. Transmittal of Request by the FRO to the FDM:** After receipt of the request for information, the FRO shall evaluate the information being requested, and notify the FDM of such request. The copy of the request shall be forwarded to such FDM within one (1) day from receipt of the written request. The FRO shall record the date, time and name of the FDM who received the request in a record book with the corresponding signature of acknowledgement of receipt of the request.

**4. Role of FDM in processing the request:** Upon receipt of the request for information from the FRO, the FDM shall assess and clarify the request if necessary. He or she shall make all necessary steps to locate and retrieve the information requested. The FDM shall ensure that the complete information requested be submitted to the FRO within the prescribed days upon receipt of such request.

The FRO shall note the date and time of receipt of the information from the FDM and report to the College President or Vice-Presidents and the



Campus Director/ Campus Dean concerned, in case submission is beyond the prescribed day period.

If the FDM needs further details to identify or locate the information, he shall, through the FRO, seek clarification from the requesting party who will be advised to answer the clarificatory questions within three (3) working days from receipt of notice either personally, thru e-mail, landline or mobile number. The requesting party, at his/ her option, should respond to the clarificatory questions either thru email, personally, landline or mobile number otherwise, the request shall not be acted upon. The clarification shall stop the running of the prescribed working day period and will commence the day after it receives the required clarification from the requesting party.

If the FDM determines that a record contains information of interest to another office, the FDM shall consult with the agency concerned on the disclosability of the records before making any final determination.

**5. Role of FRO to transmit the information to the requesting party:**

Upon receipt of the requested information from the FDM, the FRO shall collate and ensure that the information is complete. He shall attach a cover/transmittal letter signed by the College President or Vice Presidents and the Campus Directors/ Campus Deans concerned and ensure the transmittal of such to the requesting party within the prescribed working days upon receipt of the request for information.

**6. Request for an Extension of Time:** If the information requested requires extensive search of the government's office records facilities, examination of voluminous records, the occurrence of fortuitous events or other analogous cases, the FDM should inform the FRO.

The FRO shall inform the requesting party of the extension, setting forth the reasons for such extension. In no case shall the extension exceed the same prescribed working days to act on the request, unless exceptional circumstances warrant a longer period.

Prior to the lapse of the processing time, the office or agency concerned shall notify the applicant or requesting party in writing of the reason for the extension and final date of release of the government service/s requested. Such written notification shall be signed by the applicant or requesting party to serve as proof of notice.

**6. Notice to the Requesting Party of the Approval/Denial of the Request:** Once the FDM approved or denied the request, he shall



immediately notify the FRO who shall prepare the response to the requesting party either in writing or by email. All actions on FOI requests, whether approval or denial, shall pass through the College President or his duly designated Vice-Presidents, Campus Directors or Campus Deans for final approval.

7. **Approval of Request:** In case of approval, the FRO shall ensure that all records that have been retrieved and considered be checked for possible exemptions, prior to actual release. The FRO shall prepare the letter or email informing the requesting party within the prescribed period that the request was granted and be directed to pay the applicable fees, if any.

8. **Denial of Request:** In case of denial of the request wholly or partially, the FRO shall, within the prescribed period, notify the requesting party of the denial in writing. The notice shall clearly set forth the ground or grounds for denial and the circumstances on which the denial is based. Failure to notify the requesting party of the action taken on the request within the period herein provided shall be deemed a denial of the request to information. All denials on FOI requests shall pass through the College President or his designated officer (Vice-Presidents and the Campus Directors/ Campus Deans concerned).

## SECTION 6. REMEDIES IN CASE OF DENIAL

A person whose request for access to information has been denied may avail himself of the remedy set forth below:

1. Administrative FOI Appeal to the BASC Central Appeals and Review Committee: The written appeal must be filed by the same requesting party within fifteen (15) calendar days from the notice of denial or from the lapse of the period to respond to the request.

a. Denial of the Appeal by the BASC Appeals and Review Committee may be appealed by filing a written appeal to the College President within fifteen (15) calendar days from the notice of denial or from the lapse of the period to respond to the request.

b. The appeal shall be decided by the College President upon the recommendation of the BASC Central Appeals and Review Committee within thirty (30) working days from the filing of said written appeal. Failure to decide within the 30-day period shall be deemed a denial of the appeal.



2. Upon exhaustion of administrative FOI appeal remedies, the requesting party may file the appropriate judicial action in accordance with the Rules of Court.

### **SECTION 7. REQUEST FROM THE EFOI PORTAL OF THE GOVERNMENT and ONLINE INFORMATION REQUESTS**

The College shall respond on request from EFOI portal of the government and on online information request and shall transmit the respond either via email or courier depending on nature of request. The number of processing shall be based on classification of information requested. The following are the procedures to be undertaken :

- a. Received request is entered in the College's Data Tracking System (DTS), for assignment of Tracking/Code Number.
- b. Received request is assigned to accountable office, for preparation of appropriate action document
- c. Draft Action document is submitted for review and editing
- d. Edited action document is submitted to the Head of Office for approval and signature.
- e. Signed action document is submitted for processing / mailing, retention of file copy and dispatch thru Courier to agency or to client

### **SECTION 8. REQUEST TRACKING SYSTEM**

The BASC and its campuses shall establish a system to trace the status of all requests for information received by it, which may be paper-based, on-line or both.

### **SECTION 9. FEES**

**1. No Request Fee.** The BASC and its campuses shall not charge any fee for accepting requests for access to information.

**2. Reasonable Cost of Reproduction and Copying of the Information:** The FRO shall immediately notify the requesting party in case there shall be a reproduction and copying fee in order to provide the information. Such fee shall be the actual amount spent by BASC and its campuses in providing the information to the requesting party. The schedule of fees shall be posted by BASC and its campuses.

**3. Exemption from Fees:** The BASC and its campuses may exempt any requesting party from payment of fees, upon request stating the valid reason why such requesting party shall not pay the fee.



## SECTION 10. ADMINISTRATIVE LIABILITY

1. **Non-compliance with FOI.** Failure to comply with the provisions of this Manual shall be a ground for the following administrative penalties:
  - a. 1<sup>ST</sup> Offense -- Reprimand;
  - b. 2<sup>nd</sup> Offense -- Suspension of one (1) to thirty (30) days;  
and
  - c. 3<sup>rd</sup> Offense -- Dismissal from the service.
  
2. **Procedure.** The Revised Rules on Administrative Cases in the Civil Service shall be applicable in the disposition of cases under this Manual.
  
3. **Provisions for More Stringent Laws, Rules and Regulations.** Nothing in this Manual shall be construed to derogate from any law, any rules, or regulation prescribed by anybody or agency, which provides for more stringent penalties.





**ANNEX "A"  
MALACANAN PALACE  
MANILA**

**BY THE PRESIDENT OF THE PHILIPPINES**

**EXECUTIVE ORDER NO. 02**

**OPERATIONALIZING IN THE EXECUTIVE BRANCH THE PEOPLE'S CONSTITUTIONAL RIGHT TO INFORMATION AND THE STATE POLICIES TO FULL PUBLIC DISCLOSURE AND TRANSPARENCY IN THE PUBLIC SERVICE AND PROVIDING GUIDELINES THEREFOR**

**WHEREAS**, pursuant to Article 28, Article II of the Constitution, the State adopts and implements a policy of full public disclosure of all its transactions involving public interest, subject to reasonable conditions prescribed by law;;

**WHEREAS**, Section 7, Article III of the Constitution guarantees the right of the people to information on matters of public concern;;

**WHEREAS**, the incorporation of this right in the Constitution is a recognition of the fundamental role of free and open exchange of information in a democracy, meant to enhance transparency and accountability in government official acts, transactions, or decisions;;

**WHEREAS**, the Executive Branch recognizes the urgent need to operationalized these Constitutional provisions;;

**WHEREAS**, the President, under Section 17, Article VII of the Constitution, has control over all executive departments, bureaus and offices, and the duty to ensure that the laws be faithfully executed;;

**WHEREAS**, the Data Privacy Act of 2012 (R.A. 10173), including its implementing Rules and Regulations, strengthens the fundamental human right of privacy, and of communication while ensuring the free flow information to promote innovation and growth;;

**NOW, THEREFORE, I, RODRIGO ROA DUTERTE**, President of the Philippines by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

**SECTION 1. Definition.** For the purpose of this Executive Order, the following terms shall mean:

(a) "Information" shall mean any records, documents, papers, reports, letters, contracts, minutes and transcripts of official meetings, maps, books, photographs, data, research materials, films, sound and video recording, magnetic or other tapes, electronic data, computer stored data, any other like or similar data or materials recorded, stored or archived in whatever format, whether offline or online, which are made, received, or kept in under the control and custody of any government office pursuant to law, executive order, rules and regulations or in connection with the performance or transaction of official business by any government office.

(b) "Official record/records" shall refer to information produced or received by a public officer or employee, or by a government office in an official capacity or pursuant to a public function or duty (c) "Public record/records" shall include information required by laws, executive orders, rules, or regulations to be entered, kept and made publicly available by a government office.

**SECTION 2. Coverage.** This order shall cover all government offices under the Executive Branch, including but not limited to the national government and all its offices, departments, bureaus, offices,



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and instrumentalities, including government-owned or-controlled corporations, and state universities and colleges. Local government units (LGUs) are encouraged to observe and be guided by this Order.

**SECTION 3. Access to information.** Every Filipino shall have access to information, official records, public records and to documents and papers pertaining to official acts, transactions or decisions, as well as to government research data used as basis for policy development.

**SECTION 4. Exception.** Access to information shall be denied when the information falls under any of the exceptions enshrined in the Constitution, existing law or jurisprudence.

The Department of Justice and the Office of the Solicitor General are hereby directed to prepare any inventory of such exceptions and submit the same to the Office of the President within thirty (30) calendar days from the date of effectivity of this Order.

The Office of the President shall thereafter, immediately circularize the inventory of exceptions for the guidance of all government offices and instrumentalities covered by this Order and the general public.

Said inventory of exceptions shall periodically be updated to properly reflect any change in existing law and jurisprudence and the Department of Justice and the Office of the Solicitor General are directed to update the inventory of exceptions as the need to do so arises, for circularization as hereinabove stated.

**SECTION 5. Availability of SALN.** Subject to the provisions contained in Sections 3 and 4 of this Order, all public officials are reminded of their obligation to file and make available for security their Statements of Assets, Liabilities and Net Worth (SALN) in accordance with existing laws, rules and regulations, and the spirit and letter of this Order.

**SECTION 6. Application and Interpretation.** There shall be a legal presumption in favour of access to information, public records and official records. No request for information shall be denied unless it clearly falls under any of the exceptions listed in the inventory or updated exceptions circularized by the Office of the President provided in the preceding section.

The determination of the applicability of any of the exceptions to the request shall be the responsibility of the Head of the Office, which is in custody or control of the information, public record or official record, or the responsible central or field officer duly designated by him in writing.

In making such determination, the Head of Office or his designated officer shall exercise reasonable diligence to ensure that no exception shall be used or availed of to deny any request for information or access to public record, or official records if the denial is intended primarily and purposely to cover up a crime, wrongdoing, graft or corruption.

**SECTION 7. Protection of Privacy.** While providing access to information, public records, and official records, responsible officials shall afford full protection to the right to privacy of the individual as follows:

- (a) Each government office per Section 2 hereof shall ensure that personal information in its custody or under its control is disclosed or released only if it is material or relevant to the subject matter of the request and its disclosure is permissible under this order or existing law, rules or regulations;;
- (b) Each government office must protect personal information in its custody or control by making reasonable security arrangements against leaks or premature disclosure of personal information, which unduly exposes the individual, whose personal information is requested, to vilification, harassment or any other wrongful acts.
- (c) Any employee, official or director of a government office per Section 2 hereof who has access, authorized or unauthorized, to personal information in the custody of the office, must not disclose that information except when authorized under this order or *pursuant* to existing laws, rules and regulation.



**SECTION 8. People's Freedom of Information (FOI) Manual.** For the effective implementation of this Order, every government office is directed to prepare within one hundred twenty (120) calendar days from the effectivity of this Order, its own People's FOI Manual, which shall include among others the following provisions:

- (a) The location and contact information of the head, regional, provincial, and field offices, and other established places where the public can obtain information or submit requests;;
- (b) The person or office responsible for receiving requests for information;;
- (c) The procedure for the filing and processing of the request as specified in the succeeding section 9 of this Order.
- (d) The standard forms for the submission of requests and for the proper acknowledgement of requests;;
- (e) The process for the disposition of requests;;
- (f) The procedure for the administrative appeal of any denial for access to information;; and
- (g) The schedule of applicable fees.

**SECTION 9. Procedure.** The following procedure shall govern the filing and processing of request for access to information:

(a) Any person who requests access to information shall submit a written request to the government office concerned. The request shall state the name and contact information of the requesting party, provided valid proof of his identification or authorization, reasonably describe the information. *Provided*, that no request shall be denied or refused acceptance unless the reason for the request is contrary to the law, existing rule and regulations or it is one of the exceptions contained in the inventory or updated inventory or updated inventory of exception as hereinabove provided.

(b) The public official receiving the request shall provide reasonable assistance, free of charge, to enable, to enable all requesting parties and particularly those with special needs, to comply with the request requirements under this Section.

(c) The request shall be stamped by the government office, indicating the date and time of receipt and the name, rank, title and position of the receiving public officer or employee with the correspondence signature, and a copy thereof furnished to the requesting party. Each government office shall establish a system to trace the status of all requests for information received by it.

The government office shall respond to a request fully compliant with requirements of sub-section (a) hereof as soon as practicable but not exceeding fifteen (15) working days from the receipt thereof. The response mentioned above refers to the decision of the agency or office concerned to grant or deny access to the information requested.

(c) The period to respond may be extended whenever the information requested requires extensive search of the government office's records facilities, examination of voluminous records, the occurrence of fortuitous cases or other analogous cases. The government office shall notify the person making the request of the extension, setting forth the reasons for such extension. In no case shall the extension go beyond twenty (20) working days unless exceptional circumstances warrant a longer time.

(d) Once a decision is made of such decision and directed to pay any applicable fees.

**SECTION 10. Fees.** Government offices shall not charge any fee for accepting requests for access to information. They may, however, charge a reasonable fee to reimburse necessary costs, including actual costs of reproduction and copying of the information required, subject to existing rules and regulations. In no case shall the application fees be so onerous as to defeat the purpose of this Order.

**SECTION 11. Identical or Substantially Similar Requests.** The government office shall not be required to act upon an unreasonable subsequent identical or substantially similar request from the



same requesting party whose request from the same requesting party whose request has already been previously granted or denied by the same government office.

**SECTION 12 Notice of Denial.** If the government office decides to deny the request, in whole or in part, it shall soon as practicable, in any case within fifteen (15) working days from the receipt of the request, notify the requesting party the denial in writing. The notice shall clearly set forth the ground or grounds for denial and the circumstances on which the denial is based. Failure to notify the requesting party of the action taken on the request within the period herein stipulated shall be deemed a denial of the request for access to information.

**SECTION 13. Remedies in Cases of Denial of Request for Access to Information.**

(a) Denial of any request for access to information may be appealed to the SUCs President, following the procedure mentioned in Section 9 of this Order: Provided, that written appeal must be filed by the same person making the request within fifteen (15) working days from the notice of denial or from the lapse of the relevant period to respond to the request.

(b) The appeal be decided by the person or office next higher in authority within thirty (30) working days from the filing of said written appeal. Failure of such person or office to decide within the afore-stated period shall be deemed a denial of the appeal.

Upon exhaustion of administrative appeal remedies, the requesting part may file the appropriate case in the proper courts in accordance with the rules of Court.

**SECTION 14. Keeping of Records.** Subject to existing laws, rules, and regulations, government offices shall create and/or maintain accurate and reasonably complete records of important information in appropriate formats, and implement a records management system that facilitates easy identification, retrieval and communication of information to the public:

**SECTION 15. Administrative Liability.** Failure to comply with the provisions of this Order may be ground for administrative and disciplinary sanctions against any erring public officer or employee as provided under existing laws or regulations.

**SECTION 16 Implementing Details.** All government offices in the Executive Branch are directed to formulate their respective implementing details taking into consideration their mandates and the nature of information in their custody or control, within one hundred twenty (120) days from the effectivity of this Order.

**SECTION 17. Separability Clause.** If any section or part of the Order is held unconstitutional or invalid, the other sections or provisions not otherwise affected shall remain in full force or effect.

**SECTION 18. Repealing Clause.** All orders, rules and regulations, issuances or any part thereof inconsistent with the provisions of this Executive Order are hereby repealed, amended or modified accordingly: *Provided*, that the provisions of Memorandum Circular No. 78 (. 1964), as amended, shall not be deemed repealed pending further review.

**SECTION 19. Effectivity.** This Order shall take effect immediately upon publication in a newspaper of general circulation.

DONE, in the City of Manila, this 23<sup>rd</sup> day of July in the year of our Lord two thousand and sixteen.

(Sgd.) RODRIGO ROA DUTERTE  
President of the Philippines

By the President:  
(Sgd.) SALVADOR C. MEDIALDEA  
Executive Secretary



Republic of the Philippines  
**BULACAN AGRICULTURAL STATE COLLEGE**

Pinaod, San Ildefonso, Bulacan, Philippines 3010  
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**ANNEX "B"**  
**FOI Receiving Officers of BASC and its campuses**

Name of Agency	Location of FOI Receiving Offices	Contact Details	Assigned FOI Receiving Officer
BULACAN AGRICULTURAL STATE COLLEGE	Records and Archives Management Office	(044) 792-4409	Mrs. Marilyn Alvarez

<b>TEAM COMPOSITION</b>	
FOI DECISION MAKER (FDM)	Dr. RONALD REAGAN T. ALONZO
CENTRAL APPEALS & REVIEW COMMITTEE	DR. MERIAM F. SULIT MR. ROBERT CAPALAD DR. ANALIZA VENDICACION



## **ANNEX "C"**

### **LIST OF EXCEPTIONS**

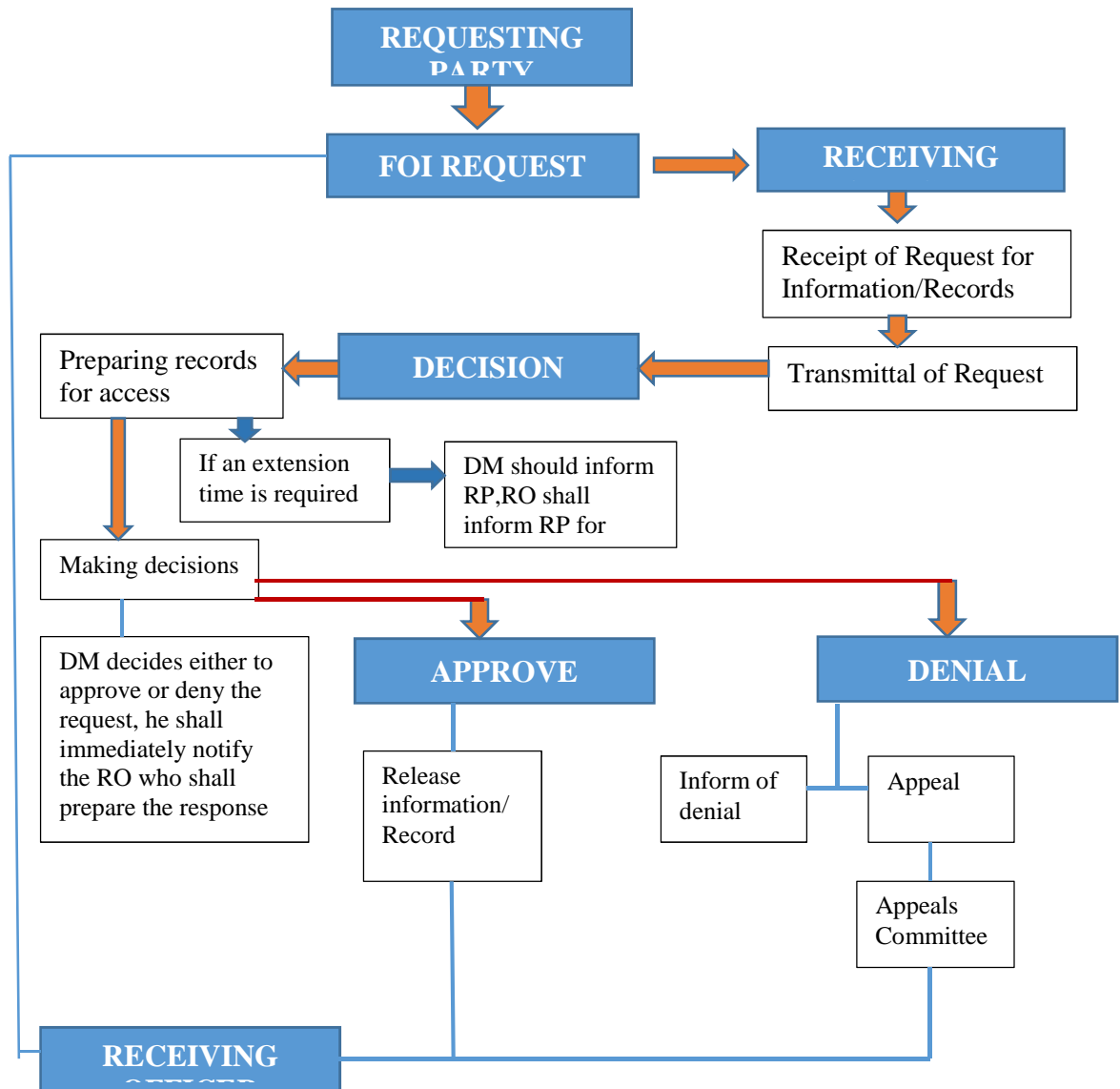
The following are the exceptions to the right of access to information, as recognized by the Constitution, existing laws, or jurisprudence:<sup>1</sup>

1. Information covered by Executive privilege;
  2. Privileged information relating to national security, defense or international relations;
  3. Information concerning law enforcement and protection of public and personal safety;
  4. Information deemed confidential for the protection of the privacy of persons and certain individuals such as minors, victims of crimes, or the accused;
  5. Information, documents or records known by reason of official capacity and are deemed as confidential, including those submitted or disclosed by entities to government agencies, tribunals, boards, or officers, in relation to the performance of their functions, or to inquiries or investigation conducted by them in the exercise of their administrative, regulatory or quasi-judicial powers;;
  6. Prejudicial premature disclosure;
  7. Records of proceedings or information from proceedings which, pursuant to law or relevant rules and regulations, are treated as confidential or privileged;
  8. Matters considered confidential under banking and finance laws, and their amendatory laws; and
- Other exceptions to the right to information under laws, jurisprudence, rules and regulations.

<sup>1</sup>These exceptions only apply to governmental bodies within the control and supervision of the Executive department. Unless specifically identified, these exceptions may be invoked by all officials, officers, or employees in the Executive branch in possession of the relevant records or information.



**ANNEX D  
 PROCESS FLOW DIAGRAM (ISO FORMAT)**



**Note :3 working days Simple Transactions  
 7 working days Complex Transactions**



**ANNEX D – 2**  
**FOI REQUEST PROCESS IN DAYS**

Day 1	Day 2	Day 3	Day 4-5 For Simple Transaction Day 4-7 for complex transactions
<b>RECEIVE REQUEST</b>	<b>ASSESS REQUEST</b>	<b>CONSIDER/ CLEARING RESPONSE</b>	<b>ISSUE REQUEST</b>
<ul style="list-style-type: none"> <li>• Check if request is valid.</li> <li>• Stamp received.</li> <li>• Provide copy to requestor</li> <li>• Log details on FOI tracker.</li> <li>• Plan work needed with DM. CLARIFY REQUEST (If necessary)</li> <li>• If not clear what information on is requester seek clarification (allotted working day clock stops).</li> <li>• Provide appropriate advice and assistance to requester</li> <li>• When clarification is received, NEW working day period starts.</li> <li>• If no clarification on received, close request (after allotted days from receipt) and notify applicant.</li> <li>• Forward to DM</li> </ul>	<ul style="list-style-type: none"> <li>• Does the agency hold the Information requested.</li> <li>• Is the Information already accessible?</li> <li>• Is the request a repeat of a previous request from the same applicant?</li> <li>LOCATE INFORMATION</li> <li>• Obtain all relevant Information.</li> <li>• Prepare schedule of all Information located.</li> <li>INFORM / CONSULT</li> <li>• Other officials with key interest.</li> </ul>	<ul style="list-style-type: none"> <li>• Review content of documents and apply relevant exemptions.</li> <li>• Consider comment/ advice of officials.</li> <li>• Seek clearance from Head of Agency if necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Prepare Information for release – scan or photocopy documents.</li> <li>• If applicant asked for Information in a certain format, comply with their preference. If practical.</li> <li>• Update FOI tracker and save response</li> </ul>

Notes: 1. This table sets our targets, at various points within the prescribed working day response period, for completion of key steps in the process of handling an FOI request.





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**ANNEX E**  
**PORMULARYO NG KAHILINGAN**  
**FOI Request Form**

**TITULO NG DOKUMENTO** (*Title of the Document*) \_\_\_\_\_

**MGA TAON/PANAHONG SAKLAW** (*Year*) \_\_\_\_\_

**LAYUNIN** (*Purpose*) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PANGALAN** / (*Name*) \_\_\_\_\_ **CONTACT Nos.** \_\_\_\_\_

**LAGDA** / (*Signature*) \_\_\_\_\_ **PETSA** (*Date*) \_\_\_\_\_

**TIRAHAN** / (*Address*) \_\_\_\_\_ **KATIBAYAN NG PAGKAKAILANLAN** (*Proof of Identity*)

Passport No. \_\_\_\_\_

Driver's License \_\_\_\_\_

Other \_\_\_\_\_

**PARAAN NG PAGTANGGAP NG MGA IMPORMASYON**

(*How would you like to receive the information?*)

Email \_\_\_\_\_

Fax \_\_\_\_\_

Postal Address \_\_\_\_\_

Pick-up (*Office hours*) \_\_\_\_\_

**Gawaing itinalaga kay:** \_\_\_\_\_  
 (*Submitted to*) (*Lumagda sa ibaba ng pangalang nakalimbag*)

**Petsa / Oras ng Pagkatalaga:** \_\_\_\_\_  
 (*Date / Time of Submission*)

**Taong nagpapatunay ng Gawaing Natapos:** \_\_\_\_\_  
 (*Certified by*) (*Lumagda sa ibaba ng pangalang nakalimbag*)

**Uri ng isinagawang aksiyon:** \_\_\_\_\_  
 (*Type of Action Conducted*)

**Iniskedyul ni** (*Received by*):

\_\_\_\_\_  
**FOI Receiving Officer**

**Remarks:**

\_\_\_\_\_



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**ANNEX "F-1"**  
**FOI RESPONSE TEMPLATE -- DOCUMENT ENCLOSED**

DATE

Dear \_\_\_\_\_,

Greetings!

Thank you for your request dated <insert date> under Executive Order No. 2 (s.2016) on Freedom of Information in the Executive Branch.

Your request

You asked for <quote request exactly, unless it is too long/complicated>.

Response to your request

You FOI request is approved. I enclosed a copy of [some / most / all]\* of the information you requested [in the format you asked for]

Thank you.

Respectfully,

---

FOI Receiving Officer



**ANNEX "F-2"**  
**FOI RESPONSE TEMPLATE - ANSWER**

DATE

Dear \_\_\_\_\_,

Greetings!

Thank you for your request dated <insert date> under Executive Order No. 2 (s.2016) on Freedom of Information in the Executive Branch.

Your request

You asked for <quote request exactly, unless it is too long/complicated>.

Response to your request

Your FOI request is approved. The answer to your request is <insert answer>

Thank you.

Respectfully,

\_\_\_\_\_  
FOI Receiving Officer



---

**ANNEX "F-3"**  
**FOI RESPONSE TEMPLATE -- UNDER EXCEPTIONS**

DATE

Dear \_\_\_\_\_,

Greetings!

Thank you for your request dated <insert date> under Executive Order No. 2 (s.2016) on Freedom of Information in the Executive Branch.

Your request

You asked for <quote request exactly, unless it is too long/complicated>. Response to your request

While our aim is to provide information whenever possible, in this instance we are unable to provide [some of]\* the information you have requested because an exception(s) under section(s) <insert specific section number(s) applies are explained in the annex to this letter.

Your right to request a review

If you are unhappy with this response to your FOI request, you may ask us to carry out an internal review of the response, by writing to <insert name of Secretary an postal / e-mail address>. Your review request should explain why you are dissatisfied with this response, and should be made within 15 calendar days from the date when you received this letter. We will complete the review and tell you the result, within 30 calendar days from the date when we receive your review request.

If you are not satisfied with result of the review, you then have the right to appeal to the Office of the President under Administrative Order No. 22 (s.2011).

Thank you.

Respectfully,

\_\_\_\_\_  
FOI Receiving Officer



**ANNEX "F-4"  
FOI REQUEST FORM**

=This document may be reproduced  
and is NOT FOR SALE

FOI Tracking Number:



**FREEDOM OF INFORMATION REQUEST FORM**  
(Pursuant to Executive Order No. 2, s. 2016)  
(as of November 2016)

Please read the following information carefully before proceeding with your application. Use blue or black ink. Write neatly and in BLOCK letters. Improper or incorrectly-filled out forms will not be acted upon. Tick or mark boxes with "X" where necessary: Note ( ▶ ) denotes a MANDATORY field.

**A. Requesting Party**

You are required to supply your name and address for correspondence. Additional contact details will help us deal with your application and correspond with you in the manner you prefer.

- 1. Title (e.g. Mr, Mrs, Ms, Miss) \_\_\_\_\_
- 2. Given Name/s (including M.I.) ▶ \_\_\_\_\_
- 3. Surname ▶ \_\_\_\_\_
- 4. Complete Address (Apt/House Number, Street, City/Municipality, Province)  
▶ \_\_\_\_\_
- 5. Landline/Fax \_\_\_\_\_
- 6. Mobile ▶ \_\_\_\_\_
- 7. Email \_\_\_\_\_
- 8. Preferred Mode of Communication  
 Landline  Mobile Number  Email  Postal Address  
*(If your request is successful, we will be sending the documents to you in this manner)*
- 9. Preferred Mode of Reply  
 Email  Fax  Postal Address  Pick-up at Agency
- 10. Type of ID Given (Please ensure your IDs contain your photo and signature)  
 Passport  Driver's License  SSS ID  Postal ID  Voter's ID  
 School ID  Company ID  Others \_\_\_\_\_

**B. Requested Information**

- 11. Agency - Connecting Agency (if Applicable) ▶ \_\_\_\_\_
- 12. Title of Document/Record Requested (Please be as detailed as possible) ▶ \_\_\_\_\_
- 13. Date or Period (DD/MM/YY) ▶ \_\_\_\_\_
- 14. Purpose ▶ \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- 15. Document Type ▶ \_\_\_\_\_
- 16. Reference Numbers (if known) ▶ \_\_\_\_\_
- 17. Any other Relevant Information ▶ \_\_\_\_\_

FREEDOM OF INFORMATION

**C. Declaration**



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Privacy Notice: Once deemed valid, your information from your application will be used by the agency you have applied to, to deal with your application as set out in the Freedom of Information Executive Order No. 2. If Department or Agency gives you access to a document, and if the document contains no personal information about you, the document will be published online in the Department's or Agency's disclosure log, along with your name and the date you applied, and, if another person, company or body will use or benefit from the documents sought, the name of that person, entity or body.

I declare that:

- The information provided in the form is complete and correct;
- I have read the Privacy notice;
- I have presented at least one (1) government-issued ID to establish proof of my identity.

I understand that it is an offense to give misleading information about my identity, and that doing so may result in a decision to refuse to process my application.

Signature ▶ \_\_\_\_\_

Date Accomplished (DD/MM/YY) ▶ \_\_\_\_\_

**D. FOI Receiving Officer [INTERNAL USE ONLY]**

Name (Print Name) ▶ \_\_\_\_\_

Agency - Connecting Agency (if Applicable) ▶ \_\_\_\_\_

Date entered on eFOI (if applicable, otherwise N/A) ▶ \_\_\_\_\_

Proof of ID Presented (Photocopies of original should be attached)

- Passport  Driver's License  SSS ID  Postal ID  Voter's ID  
 School ID  Company ID  Others \_\_\_\_\_

The request is recommended to be:  Approved  Denied  
If Denied, please tick the Reason for the Denial  Invalid request  Incomplete  Data already available online

Second Receiving Officer Assigned: ▶ \_\_\_\_\_

Decision Maker Assigned to Application (print name) ▶ \_\_\_\_\_

Decision on Application  Successful  Partially Successful  Denied  Cost

If Denied, please tick the Reason for the Denial  Invalid request  Incomplete  Data already available online  
 Exception Which Exception? \_\_\_\_\_

Date Request Finished (DD/MM/YY) ▶ \_\_\_\_\_

Date Documents (if any) Sent (DD/MM/YY) ▶ \_\_\_\_\_

FOI Registry Accomplished  Yes  No

RO Signature ▶ \_\_\_\_\_

Date (DD/MM/YY) ▶ \_\_\_\_\_

**FREEDOM OF INFORMATION**



## **ANNEX "G"** **APPEAL AND REVIEW**

**Section 1. Filing** – Decisions of the FOI Decision Maker on the request of information may be appealed to the Central Appeals and Review Committee within a period of fifteen (15) days from receipt thereof.

All decisions of the FOI Decision Maker are immediately executor pending appeal before the Committee.

**Section 2. When deemed filed.** – An Appeal sent by registered mail shall be deemed filed on the date shown by the postmark on the envelope which shall be attached to the records of the FOI Request. In case of personal delivery, it is deemed filed on the date stamped thereon by the Committee.

**Section 3. Appeal Fee** – The appellant-requester shall pay an appeal fee and a copy of the official receipt thereof shall be attached to the appeal

**Section 4. Perfection of an Appeal** – To perfect an appeal, the appellant-requester shall submit five (5) copies of the following documents:

- a. Appeal statement/memorandum containing the grounds relied upon for the appeal, together with the certified true copy of the decision of the FOI Decision Maker. The appeal statement/memorandum shall be filed with the Central Appeals and Review Committee at the President's Office, copy furnished the FOI Decision Maker concerned. The latter shall submit the FOI Request, with its comment, within fifteen (15) days from receipt, to the Central Appeals and Review Committee;
- b. Proof of service of a copy of the appeal statement/memorandum to the FOI Decision Maker;
- c. Proof of payment of the appeal fee; and
- d. A statement or certificate of non-forum shopping.

When an appellant-requester fails to comply with any of the above requirements within the reglementary period, the Central Appeals and Review committee shall direct compliance within a period of not more than ten (10) days from receipt thereof, with a warning that failure to comply shall be construed as failure to perfect an appeal and shall cause the dismissal of the appeal with prejudice to its refiling.

**Section 5. Effect of Filing** – Except where a temporary restraining order is issued by a competent court, an appeal shall not stop the decision from being executor.

**Section 6. Decision of the Appeal** – The Appeal be decided within thirty (30) working days from the filing of said written appeal. Failure of such person or office to decide within the afore-stated period shall be deemed a denial of the appeal.

**Section 7. When to Remand an Appealed request to FOI Decision Maker of origin** – If on appeal, the Central Appeals and Review Committee finds that the FOI Decision Maker violated the appellant--requester's right to freedom of information as the requested information is not covered by the exceptions or informations that should not be released and disclosed.

Source: Revised Rules on Administrative Cases in Civil Service  
FOI Manual  
EO No.2 , July 23, 2016.



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Cert. No. 19.67.PH212501.00

<b>FOI RECEIVING OFFICE (FRO)</b>	
FOI Receiving Office	<b>BASC RECORDS AND ARCHIVES MANAGEMENT OFFICE</b>
FOI Receiving Officers	<b>MARILYN P. ALVAREZ</b> Administrative Officer I  <b>JOHN RAYMOND R. VALMOCINA</b> Support Personnel
Address	<b>RECORDS AND ARCHIVES MANAGEMENT OFFICE</b> Main Administration Building Bulacan Agricultural State College Pinaod, San Ildefonso, Bulacan 3010
Contact Number	(044) 792-4409
E-Mail Address	<a href="mailto:efoi@basc.edu.ph">efoi@basc.edu.ph</a>

Approved :

  
**JAMESON H. TAN, Ed.D.**  
President